



# Environment, Health and Safety Policy

Cooper Turner Beck is a manufacturing company specialising in pressing and forming of heavy-duty fasteners for safety critical applications. This document sets out the company policy for Environmental, Health and Safety (EHS) aspects and it exists to influence all the activities of the business and all people connected with the business. Through operation of this policy a strong, safe and sustainable business is maintained.

EHS aspects of the business have equal priority and importance to other business issues and are controlled within the Management Systems of the company.

Cooper Turner Beck commits to:

- Providing safe and healthy working conditions to reduce the risk of work-related injury and ill health, in relation to the specific EHS risks and opportunities of the businesses in the group.
- Setting objectives and targets for improvement and measuring and documenting its environmental and safety performance.
- Complying with all relevant legislation including local and international where applicable and other applicable requirements.
- Improving the overall EHS performance and system continuously, including through performance monitoring and auditing.
- Involving all employees and where they exist, workers' representatives, in EHS through consultation and participation.
- Reviewing the company's environmental, health and safety performance and impacts regularly.
- Eliminating hazards and negative impacts by applying the hierarchy of controls to reduce risks to an acceptable level.
- Preventing accidents, incidents, and adverse environmental impacts.
- Providing individuals with a level of training to enable them to operate effectively.
- Reducing waste and improving the efficiency of use of natural resources such as energy and water.
- Communicating this policy within the group and making it available to all interested parties.

Every employee must work safely and with environmental responsibility and through these principles maintain the health, safety and welfare of those that may be affected by the activities of the company, including colleagues, visitors, contractors and the public. Employees are expected to follow work procedures and use all protective equipment provided.

The group commits the resources including training necessary to ensure everyone connected to the business understands:

- their *Duty of Care* for health and safety and the environment.
- other responsibilities under the group EHS standards and local legislation.
- their role in the organisation.

The CEO of Cooper Turner Beck group subscribes to the principle of proactive risk management. The company deploys systems and processes that are practicable: i.e. that keep employees safe and healthy whilst generating profit to meet the company's continual investment and redevelopment needs.

The CEO is responsible for this policy, which will be reviewed periodically, as required. A management structure distributing responsibility and authority over the different aspects of the business to named individuals has been established.

Signed By: Anthony Brown, CEO

Signature: 

Date: 30/04/2024

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