



Cooper Turner Beck
FASTENERS FOR SAFETY CRITICAL APPLICATIONS

Group Health, Safety and Environmental Policy

Cooper Turner Beck is a medium-volume heavy-duty bolt manufacturing company specialising in pressing and forming of large heavy-duty nuts and bolts for heavy industry market. This document sets out the company policy for Health, Safety and Environmental aspects.

The policy is set to influence all the activities of the business and all people connected with the business. Through operation of this policy a strong, safe and sustainable business will be created.

Health, safety & environmental (HS&E) aspects of the business have equal priority and importance to other business issues and are controlled within the Management Systems of the company.

Cooper Turner Beck commits to:

- comply with all HS&E legislation including local and international where applicable and other applicable requirements.
- review the health, safety & environmental impacts of all activities annually.
- provide safe and working conditions to reduce the risk of work-related injury and ill health and the specific nature of its OH&S Risks & Opportunities.
- commit to eliminate hazards and reduce risks to an acceptable level.
- improve the overall health, safety & environmental performance & system continuously including monitoring performance and auditing.
- prevent accidents/near misses and prevent pollution.
- involve all employees in the HS&E programmes by consultation and participation and to address the needs of its stakeholders.
- provide individuals a level of training to enable them to operate effectively.
- measure & document its environmental and safety performance.
- reduce waste & improve the efficiency of use of natural resources such as energy & water.
- consult with employees to maintain a safe & healthy working environment.
- make this policy available to interested parties in the public domain.

Every employee must work safely and with environmental responsibility and through these principles maintain the health, safety & welfare of all its people that may be affected by the activities of the company, including work colleagues, visitors, contractors and the public. Employees are expected to follow work procedures and use all protective equipment provided.

The group commits the resources including training necessary to ensure everyone connected to the business understands:

- their *Duty of Care* for both health and safety and the environment.
- their responsibilities under the *Health & Safety at Work Act (1974)*; (UK)
- their responsibilities under the *Environmental Protection Act (1990)* (UK)
- other responsibilities under the country's current legislation.
- their role in the organisation.

The CEO of Cooper Turner Beck group subscribes to the principle of *Sensible Risk*. The company deploys systems, processes and practices that are practicable: i.e. that keep employees safe and healthy meanwhile generating profit to meet the company's continual investment and redevelopment needs.

The CEO is responsible for this policy; the overall management systems; *Objectives and Targets* and *Management Action Plans* that are reviewed annually. A management structure distributing responsibility and authority over the different aspects of the business to named individuals has been established.

Signed By: Anthony Brown CEO

Signature: 

Date: 30/04/2021