



Fasteners for Safety Critical Applications

Anti-Slavery and Human Trafficking Statement

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INTRODUCTION FROM THE BOARD

We are committed to improving our practices to combat slavery and human trafficking.

ORGANISATION'S STRUCTURE

The Cooper & Turner Group, is one of the world's leading manufacturers and distributors of industrial fasteners for the Construction, Wind, Tunnelling, Rail, Oil & Gas and OEM markets.

Cooper & Turner has its head office in Sheffield, England. and global offices in China and The USA.

We have over 400 employees and operate in the United Kingdom, China and the United States of America.

As a group of companies we are committed to acting ethically and with integrity in all our business dealings and relationships. We have a zero tolerance approach to modern slavery and human trafficking and are committed to upholding the principles encompassed in the Modern Slavery Act 2015.

We have an annual turnover of £60,000,000.

OUR BUSINESS

Our business operates manufacturing and distribution facilities in the UK, China and The USA.

We manufacture and supply industrial fasteners around the world .

As well as the operational team, there is a significant support and administrative function.

OUR SUPPLY CHAINS

Our supply chains include obtaining raw materials from a number of parties around the world.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and in so far as is possible to requiring our suppliers hold similar ethos.

RISK ASSESSMENT

We will regularly assess risk related to issues of human trafficking, modern slavery and forced labour and conduct internal auditing as to whether such risk lies within our supply chain and take any step required to prevent human trafficking, modern slavery and so forth in terms of compliance with the Modern Slavery Act.

We will undertake training with specific employees engaged in managing our supply chain, to ensure that they are equipped with the necessary knowledge and awareness to correctly assess the risk within our supplier base and to prevent issues stated above.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

We have in place a policy to protect whistle blowers who highlight to us any risk of slavery or human trafficking within our business.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we aim to develop training for our staff.

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FURTHER STEPS

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our business we intend to look to develop a specific policy for inclusion in our existing business policies and to share this with our supply chain and impress upon our supply chain the need to adopt a similar policy.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st March 2020.

Signed:

A handwritten signature in black ink that reads "Anthony Brown". The signature is stylized with a large, sweeping "A" and a long horizontal stroke across the middle.

Anthony Brown
Managing Director
The Cooper & Turner Group